Aldens

Aldens Equal Opportunities and Open Hiring Policy

NON-DISCRIMINATION

At Aldens, we are committed to creating and maintaining a workplace that promotes fairness, respect, and equality for all.

We are proud to promote an inclusive environment where diversity is valued, and everyone is treated with dignity and respect.
All employees are expected to uphold these principles and contribute to a positive, supportive culture at Aldens.

We do not tolerate discrimination of any kind. We are dedicated to ensuring that no employee, applicant, supplier, customer, or business partner is treated less favourably on the grounds of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, ethnic origin, nationality, religion or belief, sex, or sexual orientation — or any other status protected by law.

This commitment extends to every aspect of our operations, including recruitment, employment terms and conditions, access to training and development, promotion, and termination of employment, as well as our dealings with customers, suppliers, and the wider community.

Specifically, we are open to hiring and developing staff from all backgrounds and ethnicities. We have our own workforce development programme and provide training and support to do the job role with our “buddy system”, and can provide some additional non job related support if necessary.

We recognise that certain backgrounds find it difficult to find work based on their ethnic background, their name or some other prejudice. Aldens is agnostic all of these and we will hire someone based solely on their ability to do the job, the qualities required to do the job and a requirement to pass the probationary period.