

R.R. Alden Oxford Limited Modern Slavery Policy

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We understand the requirements of section 54(1) of the Modern Slavery Act 2015 are committed to conformance in order to combat slavery and human trafficking.

As a catering butcher we are a supplier of fresh meat and game, meat products and deli items to the food service industry including the higher education sector.

Our meat suppliers are predominantly UK based although we have some EU and non-EU specialist suppliers.

We aim to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

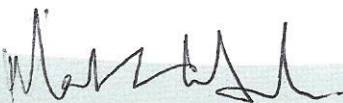
In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have reviewed our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place in our supply chains. This is through questions on our supplier assessment questionnaire.

We have in place systems to identify, assess and monitor potential risk areas in our supply chains.

We have zero tolerance to slavery and human trafficking.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we intend to provide training to our staff.



Matthew Alden

September 2022